



Rushwick C.E Primary School  
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Friday, 14<sup>th</sup> October 2022

Dear Parents/Carers,

We are now well into the academic year and I hope you all agree it has been a positive start. As governors, we were delighted with the outcome of the Ofsted monitoring visit in July and would like to thank Mrs Hulls and all the staff for their hard work in responding to the Ofsted feedback in February so effectively. The school is in a really good position to build on the actions taken and make further progress in raising standards as the conversion to academy approaches.

**Academy Order and Staffing Structure:**

There has been significant progress in the conversion process, and we are pleased to report that we hope to complete within the next half term. You will shortly receive a letter from the CEO of the DoWMAT, Claire Davies, welcoming us all to the Trust.

Once the school joins the DoWMAT, there will be a restructure of the Senior Leadership Team (SLT) to best meet the needs of the school. Following consultation between the school and the DoWMAT, it has been agreed that the SLT at Rushwick will consist of an Executive Headteacher, who Claire Davies will introduce you to in her letter, a Head of School and an Assistant Head of School. Whilst it is a very exciting time for the school, it is a time of change and we have a few staff changes to make you aware of:

Mrs Hulls, who has done an incredible job as Acting Headteacher, will not be staying on at Rushwick once the conversion to academy takes place. She has decided that this is the right time for her to take a career break from teaching and explore some other options. Please be assured that her decision is nothing to do with Rushwick or the conversion to academy and she is doing a brilliant job in ensuring a smooth and effective handover takes place. Mrs Hulls has been at Rushwick for a long time and has given a huge amount to the school. We are very sad to say goodbye but wish her all the very best in the future.

We are delighted to inform you that Mr Clement will be stepping up to the role of Acting Head of School. This decision will provide continuity and consistency for Rushwick as it settles into the DoWMAT, and we are certain Mr Clement will do a fantastic job. He has already shown excellent leadership qualities and has a good understanding of how to move the school forward. We understand that this change of role is going to be unsettling for the pupils in his class and are working really hard to ensure there is a smooth transition to a new class teacher as soon as possible.

Supporting Mr Clement, as Acting Assistant Head of School, will be Mrs Stephens. This will be a class-based leadership post so we do not need to look for a new Reception Class teacher. We are so pleased she has agreed to take on this role and are already impressed with how well she and Mr Clement work together. With the support of the Executive Headteacher and the School Improvement Team at the DoWMAT, we are confident that this team will provide excellent teaching and learning for the children in our Rushwick School family.

Finally, we are will be saying farewell to Mrs Dee at the end of this half term, as she leaves Rushwick School office for a new job in HR. She too has been part of the school community for many years and really

will be missed. We wish her every success in her new post. Mrs Waldron and Mrs Moule will continue to keep things running smoothly in the office. We will also be saying goodbye to Mrs Urmston and Mrs Cheshire as they are both moving on as well. We are very grateful for all they have given to the school during their time here.

### **Statement of Action:**

There has been further progress on the Statement of Action. Here are some of the actions that have taken place this half term:

#### **Safeguarding**

- Internal Safeguarding Audit has taken place.
- Following the Ofsted monitoring and conclusion that leaders have taken effective action, all systems remain in place and are being checked regularly to ensure they are embedded.

#### **Early Reading**

- Monitoring visits from the Local Authority and Diocese have taken place.
- New reading books have been bought to enhance the reading scheme and ensure all gaps are identified and addressed.

#### **Mathematics**

- Ongoing training has taken place with a focus on consistency across and within classes, particularly with new members of staff joining the school.
- The Local Authority Maths Lead has been in to work with our Maths Coordinator.
- Monitoring of lessons and feedback continues to be a priority.
- New resources have been purchased and allocated to classes to support learning.

#### **Reading Provision for some SEND pupils**

- School Improvement Advisers from the DoWMAT have been in, supporting action planning and addressing areas of concern.
- New reading books also carefully selected to meet the needs of SEND pupils.

As the school prepares for conversion to academy and joins the DoWMAT, we would like to take this opportunity to thank you for your continued support. The community is what makes Rushwick such a special school – pupils, staff and parents. We know that will continue to be the case moving forward.

Yours sincerely,



Claire Daffern  
Chair of Governors